

# Sam Houston State University

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

## Office of the Provost

Dear faculty and staff,

Good news! The "Big Four" academic policies (reappointment, tenure, and promotion; merit; FES; and post-tenure review) were approved today by the Academic Affairs Council. Final versions will be released in the coming week upon final approval by President White.

#### What a great year at SHSU!

- US News & World Report ranked SHSU #1 in Texas for advancing social mobility.
- SHSU's economic impact in Texas was \$2.4 billion.
- Carnegie Foundation <u>classified SHSU as R2</u> a Doctoral University with High Research Activity. And to date, we are \$2 million ahead of last year in research awards.
- Dr. Emily Roper was named <u>dean of COHS</u>, and Dr. Shar Self begins as <u>COBA's new</u> <u>dean</u> on June 16. COM dean finalists will visit campus in late May.
- This summer, Lt. Col. Joe Contreras will stand up SHSU's new First Generation Center.
- SHSU's colleges and academic support offices continue to be heavily engaged in our <u>local communities</u>.
- We made significant progress on the University's <u>strategic plan</u>. I hope you will complete
  the <u>survey</u> that was emailed to you today from Gen. Dave Glaser and Dr. McCartney
  Johnson.

#### Plan for a busy fall.

We will address the gaps in the academic policies that just passed, and with your input, we will build the academic roadmap for the strategic plan. Additionally, you will see new programming from my office for faculty development and success, as well as community engagement.

#### Rest and renewal this summer.

The year has not been without its challenges. Please take some time this summer to rest, do something fun, and engage with family and friends.

I appreciate you. Thanks for all you do for our students and our wonderful campus community. With gratitude,

Michael T. Stephenson

Provost and Senior Vice President for Academic Affairs

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This email has been approved for distribution to AA Faculty and Staff by Michael T. Stephenson, Provost and Senior Vice President for Academic Affairs.